## FREE EMPLOYMENT LAW AND HR COMPLIANCE SEMINAR

Thursday, November 16, 2023 3:00 p.m. to 4:30 p.m. Cragun's Resort in Brainerd, MN

The Minnesota Legislature has enacted several new laws that affect nearly all employers, large and small, including:

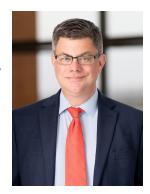
Legalized Cannabis
A Ban on Non-Compete Agreements
Paid Sick and Safe Time Requirements
Changes to the Minnesota Parental Leave Act
Paid Family and Medical Leave
New Handbook Requirements
And Several Other New Laws!

Almost all Minnesota employers will need to make some type of change(s) to their policies, procedures, handbooks, etc., but they need to take action soon! To help explain these new requirements, the law firms of Breen & Peterson, Ltd. and Fafinski Mark & Johnson, P.A. are sponsoring a free presentation for small- and medium-sized employers.

## **PRESENTERS**



Laura J. Hansen is an attorney with Breen & Person in Walker, Minnesota. Laura's practice areas include Estate Planning, Probate, Business Law, Real Estate Law, and Business Succession.



V. John Ella is a shareholder at Fafinksi, Mark & Johnson in Eden Prairie, Minnesota. He practices in the areas of employment law and related litigation. John is certified as an Employment Law Specialist by the MSBA.

## This presentation will include

- · An overview of new legislative changes
- Action items for owners and HR professionals to ensure compliance
- · A general Q & A session on employment law

Space is Limited!
To Register, Please Contact:

walkeradmin@breenandperson.com

Beverages and Light Food Options Provided!



