

# FREE EMPLOYMENT LAW AND HR COMPLIANCE SEMINAR

Thursday, November 16, 2023  
3:00 p.m. to 4:30 p.m.  
Cragun's Resort in Brainerd, MN

The Minnesota Legislature has enacted several new laws that affect nearly all employers, large and small, including:

**Legalized Cannabis**  
**A Ban on Non-Compete Agreements**  
**Paid Sick and Safe Time Requirements**  
**Changes to the Minnesota Parental Leave Act**  
**Paid Family and Medical Leave**  
**New Handbook Requirements**  
**And Several Other New Laws!**

Almost all Minnesota employers will need to make some type of change(s) to their policies, procedures, handbooks, etc., but they need to take action soon!

To help explain these new requirements, the law firms of Breen & Peterson, Ltd. and Fafinski Mark & Johnson, P.A. are sponsoring a free presentation for small- and medium-sized employers.

## PRESENTERS



Laura J. Hansen is an attorney with Breen & Peterson in Walker, Minnesota. Laura's practice areas include Estate Planning, Probate, Business Law, Real Estate Law, and Business Succession.



V. John Ella is a shareholder at Fafinski, Mark & Johnson in Eden Prairie, Minnesota. He practices in the areas of employment law and related litigation. John is certified as an Employment Law Specialist by the MSBA.

This presentation will include

- An overview of new legislative changes
- Action items for owners and HR professionals to ensure compliance
- A general Q & A session on employment law

Space is Limited!

To Register, Please Contact:

[walkeradmin@breenandperson.com](mailto:walkeradmin@breenandperson.com)

**Beverages and  
Light Food Options Provided!**



See you in November!

