



Heidi A. Carpenter

Shareholder

| heidi.carpenter@fmjlaw.com

Heidi A. Carpenter is a commercial transactional attorney focusing her practice on representation of closely held businesses. She advises on choice of entity; tax and estate planning; employment law; shareholder, partnership and operating agreements; financing arrangements, including start-up and later stage debt and equity financing; regulatory compliance; and intellectual property.

In the area of mergers and acquisitions, Heidi represents bidders, targets, financial advisors, and bankers in structuring, negotiating and closing mergers, acquisitions and divestitures. In addition to traditional merger, asset and stock purchase transactions, she frequently assists clients in completing recapitalizations, leveraged buyouts, reorganizations and other complex restructurings.

Heidi was recognized in 2004 as one of Minnesota's "Rising Stars" in the legal profession.

Education:

University of Wisconsin-Madison (BA in Political Science 1994)
Hamline University (JD 1998)

State Bar Admissions:

Minnesota State Bar (1998)

Professional Memberships and Associations:

Phi Alpha Delta
Twin Cities Human Resource Association
American Bar Association
Minnesota Women Lawyers

Practice Areas:

Corporate Finance
General Corporate & Business
Mergers and Acquisitions
HR & Employment
Representation of Law Firms and other Professional Firms

Practice Philosophy:

"I am committed to understanding my clients' business goals. As a commercial attorney, my clients expect me to assist them in implementing the best course of action for their business, in addition to receiving sound legal advice. If I can't add value to a client's business, I've failed that client as their trusted counsel."

Power of the Big.
Spirit of the Small.

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The Rest of the Story:

Heidi and her husband spend most of their free time keeping up with their three young daughters, Kennedy, Reagan, and Peyton. On the rare occasions that Heidi is not chasing toddlers or a deal, you can find her at a Badger football game, on the lake, or at home catching up with friends.

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